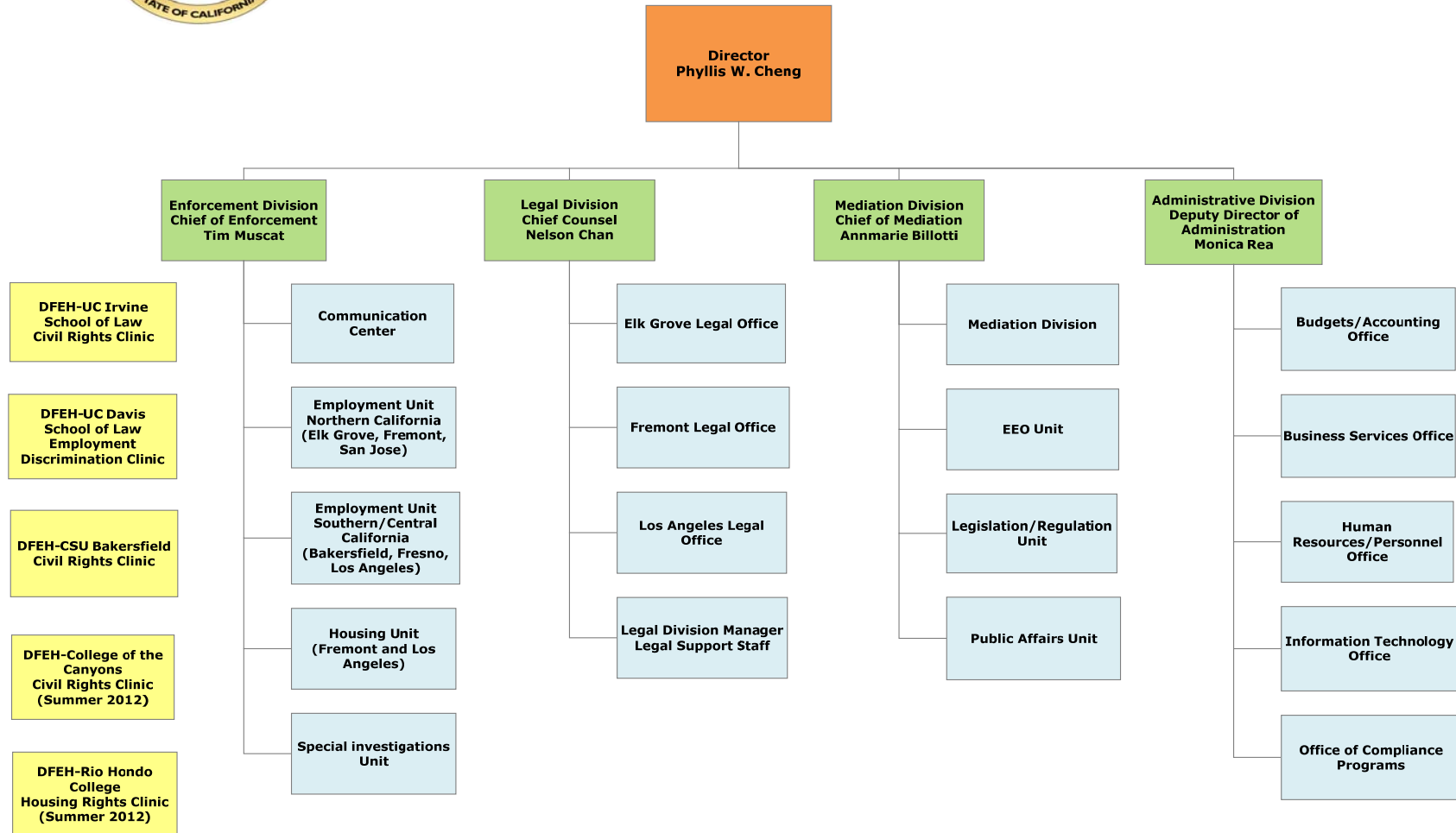




STATE OF CALIFORNIA DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING



March 25, 2012